

Equality objectives – 2023-2025

Objective	Target groups	Action	Monitoring & Evidence
To close the gap in attainment for vulnerable groups.	Pupil Premium children SEND children	<ul style="list-style-type: none"> ➤ Track children carefully ➤ Plan effective quality first teaching ➤ Monitor attendance and address ➤ Staff training into effective teaching of SEND children ➤ Introduce pre learning tasks and specific interventions ➤ Provide interventions/resources ➤ Enrich curriculum through visits/visitors and experience 	Insight - Tracking data Provision Map - Edukey EWO Pupil Premium Trackers Case studies
To monitor and analyse pupil achievement and attendance by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.	All specific groups of pupils	<ul style="list-style-type: none"> ➤ Analyse published and in-house data. ➤ Track pupil achievement for specific groups. ➤ Adapt to planning to reflect the data. 	Insight - Tracking data Planning Lesson observations Pupils' books SLT monitoring
To ensure that all pupils are given similar opportunities with regards to school clubs and activities.	All specific groups of pupils	<ul style="list-style-type: none"> ➤ Keep a record of children attendance of clubs. ➤ Relaunch and promote school clubs ➤ Encourage children from a range of backgrounds to become more involved in school clubs. ➤ Staff awareness of the different groups represented within the school. 	Clubs records Pupil / parent feedback (annual questionnaires)
To tackle prejudice and promote understanding in relation to people with differences.	All children	<ul style="list-style-type: none"> ➤ Continue to develop the school's PSHE curriculum ➤ Promote anti-bullying week ➤ Celebrate a range of events/festivals from other cultures. ➤ Include a diverse range of role models and key figures within the curriculum. 	Planning Lesson observations SLT monitoring Anti-bullying, racist incident and behaviour logs